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PASS TO OFFICE CODES:

INFO COMNAVPERSCOM MILLINGTON TN//PERS43//

SUBJ/FY-17 NAVAL FLIGHT OFFICER (NFO) TO PILOT PROGRAM//

MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.0.01.00
/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-/-//

REF/A/MSGID:MILPERSMAN 1542-010/-/-/-//

REF/B/MSGID:NAVMED P-117 CHAPTER 15/ARTICLE 1565/-/-// POC/COLEMAN, JOHN
C/LCDR/UNIT:NPC/NAME:PERS-433C /TEL:901-874-3960// GENTEXT/REMARKS/1. THE
NFO TO PILOT PROGRAM SELECTION BOARD (BOARD #347) IS SCHEDULED FOR 25
APRIL 2016. THIS BOARD WILL RUN CONCURRENT WITH THE FY-17 AVIATION
DEPARTMENT HEAD SCREEN BOARD.

2. BACKGROUND: THE NFO TO PILOT PROGRAM SERVES AS A POSITIVE RECRUITING
AND RETENTION PROGRAM FOR NAVAL AVIATION. THE PROGRAM IS OPEN TO NFOS OF
ALL COMMUNITIES. TO FACILITATE CAREER PROGRESSION FOR THOSE SELECTED,
ELIGIBILITY IS RESTRICTED TO NFOS WHO ARE YG 10 AND JUNIOR AND WHO ARE
STILL IN THEIR FIRST SEA TOUR AT THE TIME THE BOARD CONVENES. ALL
APPLICANTS MUST MEET THE REQUIREMENTS IN REFS A AND B. TO FACILITATE
CAREER TIMING/PROGRESSION, UNIT COMMANDERS SHOULD EXPECT SELECTS TO
DEPART AS SOON AS PRACTICABLE FOR PRIMARY FLIGHT TRAINING.

3. REQUIREMENTS FOR CONSIDERATION ARE LISTED IN REFERENCES A AND B.

4. APPLICATIONS:

A. FORMAT: SAMPLE APPLICATION AVAILABLE ON THE PERS-43 NFO TO PILOT
PROGRAM HOME PAGE (WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/OFFICER/
DETAILING/AVIATION/PAGES/NFOTOPILOTPROGRAM.ASPX). THE APPLICATION HAS
BEEN UPDATED FOR THE FY-17 BOARD.

B. AVIATION SELECTION TEST BATTERY (ASTB): APPLICANTS MUST MEET THE PILOT
MINIMUM ASTB SCORES PER REF A. ASTB SCORES ARE A PROVEN PREDICTIVE METRIC
OF PERFORMANCE IN THE TRACOM AND APPLICANTS ARE ENCOURAGED TO RETAKE THE
TEST TO IMPROVE SCORES.

C. MEDICAL SCREENING: APPLICANTS ARE REQUIRED TO COMPLETE A STUDENT NAVAL
AVIATOR FLIGHT PHYSICAL. THIS CONSISTS OF DOD 2808, 2807, SF 507, AHLTA
SNA Eye Exam/Cycloplegic Refraction notes AND EKG. VISION MUST BE
CHECKED ON 20' EYE LANE WITH GOODLITE LETTERS, THE CYCLOPLEGIC MUST BE
DONE WITH CYCLOPENTOLATE DROPS.

ANTHROPOMETRIC MEASUREMENTS MUST BE LESS THAN TWO YEARS OLD.

EXAMINING FLIGHT SURGEONS ARE TO SUBMIT/UPLOAD ALL MEDICAL DOCUMENTS TO THE AEROMEDICAL ELECTRONIC RESOURCE OFFICE (AERO) WEBSITE AND SEND NOTIFICATION EMAIL TO BRIAN HASHEY (BRIAN.HASHEY@MED.NAVY.MIL). EMAIL SUBJECT LINE FY-16 NFO TO PILOT BOARD SNA FLIGHT PHYSICAL.

D. ENDORSEMENTS: ALL ENDORSEMENTS SHOULD SPECIFICALLY ADDRESS PERFORMANCE IN RELATION TO PEERS AS WELL AS TACTICAL ACUMEN, AIRMANSHIP, HEADWORK, SITUATIONAL AWARENESS AND AN OVERALL ASSESSMENT OF THE APPLICANTS EXPECTED PERFORMANCE AS A PILOT.

REPORTING SENIORS ARE STRONGLY ENCOURAGED TO COMPETITIVELY RANK ALL APPLICANTS IN THEIR ENDORSING CHAIN.

E. ORDERS: UNIT COMMANDERS SHOULD EXPECT SELECTS TO DETACH FOR PRIMARY FLIGHT TRAINING AS SOON AS PRACTICAL. ACTUAL DETACH TIMING WILL BE DETERMINED BY PERS-43 PERSONNEL WITH THE PRIMARY FACTOR BEING CAREER TIMING/PROGRESSION.

F. AVIATION CAREER CONTINUATION PAY (ACCP): NFO TO PILOT SELECTS WILL NOT BE ELIGIBLE FOR ACCP BASED ON CURRENT OBLIGATION ASSOCIATED WITH NFO DESIGNATION. ONCE ACCEPTED FOR PILOT TRAINING, ACCP ELIGIBILITY WILL BE BASED UPON EXPIRATION OF ACTIVE DUTY SERVICE OBLIGATION INCURRED FOR COMPLETION OF PILOT TRAINING AND WILL FOLLOW GUIDELINES OF THE ACCP PROGRAM IN EFFECT AT THAT TIME.

G. REF A STATES THAT APPLICANTS FOR TRAINING AS A NAVAL AVIATOR MUST NOT HAVE PASSED THEIR 27TH BIRTHDAY AT THE TIME THE BOARD CONVENES, 25 APRIL 2016. THIS RESTRICTION IS AUTOMATICALLY WAIVED TO MUST NOT HAVE PASSED 29TH BIRTHDAY AT THE TIME BOARD CONVENES FOR ALL NFO TO PILOT APPLICANTS. AGE WAIVERS WILL NOT BE ACCEPTED FOR THOSE WHO TURN 29 YEARS OF AGE PRIOR TO BOARD CONVENING.

H. SUBMISSION PROCESS: SEE CORRESPONDENCE GUIDELINES LINK ON NFO TO PILOT PROGRAM HOME PAGE FOR DETAILED INSTRUCTIONS.

APPLICATIONS AND CORRESPONDENCE MAY BE SENT VIA THE FOLLOWING:

I. VIA E-MAIL. SEND AN ENCRYPTED EMAIL WITH PDF ATTACHMENT TO CSCSELBOARD(AT)NAVY.MIL AND CC JOHN.C.COLEMAN@NAVY.MIL AND YOUR DETAILER.

II. VIA U.S. POSTAL SERVICE (USE FOLLOWING ADDRESS):

NAVY PERSONNEL COMMAND
FY-17 NFO TO PILOT SELECTION BOARD (BOARD #347)
CUSTOMER SERVICE CENTER (PERS-1)
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-6300

III. VIA FEDEX/UPS/DHL (USE FOLLOWING ADDRESS):

NAVY PERSONNEL COMMAND
FY-17 NFO TO PILOT SELECTION BOARD (BOARD #347)
CUSTOMER SERVICE CENTER (PERS-1)
5640 TICONDEROGA LOOP BLDG 768 RM E302
MILLINGTON TN 38055-6300

I. DEADLINES:

INFORMATION SUBMITTED AFTER THE BELOW DEADLINES WILL NOT BE CONSIDERED.

I. APPLICATION DEADLINE: RECEIVED BY 2359 11 APRIL 2016.

II. MEDICAL FORMS: UPLOADED TO AERO BY 2359 11 APRIL 2016.

III. CORRESPONDENCE DEADLINE: RECEIVED BY 2359 18 APRIL 2016 APPLICANTS ARE ENCOURAGED TO SUBMIT DOCUMENTATION AS EARLY AS POSSIBLE TO ALLOW TIME FOR FEEDBACK IF IN ERROR.

IV. APPLICANTS SHOULD CONFIRM RECEIPT OF THEIR APPLICATION PACKAGE AND ALL CORRESPONDENCE BY CALLING THE NPC CUSTOMER SERVICE CENTER AT 1-866-U ASK NPC (1-866-827-5672) OR DSN 882-

5672 OR USE THE FOLLOWING LINK:

[HTTPS://AHDSSEDSTWS16.AHF.NMCI.NAVY.MIL/OA_HTML/NPC.HTML](https://ahdsedstws16.ahf.nmci.navy.mil/OA_HTML/NPC.HTML)

THIS LINK ALSO PROVIDES INFORMATION REGARDING HOW TO SEND ENCRYPTED EMAIL FROM A NON-NMCI ACCOUNT.

5. POC/COLEMAN, JOHN C/LCDR/NPC/PERS-433C/TEL: 901-874- 3960; TEL: DSN 882-3960, EMAIL: JOHN.C.COLEMAN@NAVY.MIL.

6. RELEASED BY CAPT D. W. DWYER, PERS-43.//

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